SANDI LLANO & ASSOCIATES, INC.



JANUARY, 2011 to PRESENT - SANDI LLANO & ASSOCIATES, INC., (SLA), PRESIDENT:

- Established professional services firm to assist both the public and private sectors in matters related to DBE/MBE/WBE, (D/M/WBE), Programs, performing the following tasks requested by clients, such as, but not limited to: Writing and implementing (training) D/M/WBE Programs, workshops, audits, availability studies, consulting and community outreach.
- 2014 2017 Providing DBE compliance oversight of James McHugh Construction projects, as man dated by US Department of Transportation with Colette Holt and Associates.
- 2015 2016 DBE consultant to CSR America, Inc., (Chinese rail car manufacturer). Wrote DBE Program for 750 new CTA rail cars.
- 2013-2016 Working on 5 DBE Disparity and Availability Studies, (Pace Bus, Cook County Forest Preserves and Hospital, Metropolitan Water Reclamation District, Metra and RTA), with Colette Holt and Associates.
- 2015 Provided M/WBE outreach consulting services to W.B. Olson, Inc., regarding the 60,000 square foot new Legacy Charter School in Chicago.
- 2014 designated as the DBE/EEO Liaison, for Illinois Mobility Partners, one of the IDOT approved short listed teams for the Illiana Corridor project.
- 2012 2013 Completed DBE Liaison/Community Outreach \$220 million CTA Red Line Dan Ryan Track Renovation with Kiewit Infrastructure. Sandi and her staff were responsible for (1) ensuring that the DBE requirements were met, as well as (2) maintaining and further developing an excellent working relationship with the community within the footprint of the project.
- 2012 and 2015- Completed two contracts with the Illinois Hispanic Chamber of Commerce, (IHCC), where SLA assisted the IHCC with its U.S. Department of Transportation, (USDOT) grant, which established the Great Lakes Small Business Transportation Resource Center, (GLSBTRC). SLA's contract included assistance to the GLSBTRC in organizing a bonding education program for small contractors as well as assisting small contractors in the area of running their businesses.
- 2011- present: Assisting small businesses thru the D/M/W/VBE certification process and business development.

AUGUST, 1984 to JANUARY, 2011 - METRA'S DBE DIRECTOR

- Established, wrote and implemented the USDOT's DBE Program for federally funded contracts;
- Established, wrote and implemented a DBE Program, as mandated by the State of Illlinois, for non-federally funded contracts;
- Established Metra's annual overall DBE goals as well as its contract specific DBE goals;
- Supervised Metra's DBE Certification Program;
- Wrote, implemented and supervised Metra's DBE Compliance Program (monitoring DBE participation, including ensuring that a commercial useful function was being performed, as well as regular site visits and desk audits);
- Responsible for Metra's DBE Prompt Pay Program;



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- Performed Community Outreach;
- Conducted DBE Certification Training Workshops to the following agencies/association:
 - (1) City of Chicago (2) Cook County Office of Contract Compliance (3) Illinois Unified Certification Partners (4) Illinois Hispanic Chamber of Commerce (5) HACIA
- Conducted DBE Certification Workshop at McCormick Place, on behalf of the City of Chicago, when the Federal Stimulus Program was instituted;
- Established great communication, thru extensive outreach, with the minority/women business communities/organizations;
- Coordinated the USDOT's Title VI Program (which ensures non-discrimination in transit service) for Metra;
- Developed the Small Business Development Committee for the Hispanic American Construction Contractors Association, (HACIA);
- Organized and planned with CTA, Pace, RTA, Illinois Tollway and IDOT, the Transportation Symposium for 14 years; and
- Founded Diversity Action Committee, with several local governmental and assist agencies.

MAY, 1980 to AUGUST 1984 - REGIONAL TRANSPORTATION AUTHORITY, (RTA), MBE SPECIALIST

- Assisted in the development of the USDOT's M/WBE Program, as required;
- Assisted in the establishing RTA's annual as well as contract M/WBE goals; and
- Reviewed M/WBE certification files; and monitored M/WBE contract compliance.

AWARDS:

- Women in Transportation Seminar;
- Illinois Hispanic Chamber of Commerce;
- Black Contractors United;
- Minorities in Construction;
- Hispanic American Contractors Industry Association; and
- Federation of Women Contractors.

EDUCATION:

- Bachelor of Arts, Spanish, University of Illinois, at Chicago Circle, March, 1968.
- Coursework at the University of Mexico, Mexico City, 1964 and 1965.
- Master's Degree coursework in Spanish, University of Illinois at Chicago, Circle, 1974-1975.

Sandi is bilingual: She speaks English and Spanish.

PROFESSIONAL ORGANIZATION SERVICE: Sandi serves as Board Secretary to HACIA's Board of Directors.